

International Lawyers Project (ILP) Code of Ethics

Policy Statement

1. International Lawyers Project (ILP) has adopted this Code of Ethics (the 'Code') to guide its staff, trustees and volunteers in their conduct when acting on behalf of ILP. This Code contains broad principles reflecting the types of behaviour ILP expects of itself towards partners, donors, volunteers, employees, peer organisations, and the wider public.
2. ILP is committed to its mission of advancing economic and environmental justice and the rule of law through the provision of pro bono legal expertise to civil society, communities, and governments. ILP's staff and trustees are committed to these aims which are at the core of our work. All staff and trustees are guided by our Code of Ethics in all that we do, and we expect our volunteers and partners to also abide by this Code.
3. The interests of the people and causes we work with and for are at the heart of everything we do. We consider the ultimate beneficiaries for any project we conduct to be the citizens of the countries where we work. We aim to act in accordance with the highest ethical standards, in every aspect of our work.

Code of Ethics

4. ILP is committed to:
 - a. Acting honestly, truthfully and with integrity in all of our work;
 - b. Acting responsibly and respectfully toward the communities in which we work and whom we serve;
 - c. Treating every individual with respect and dignity;
 - d. Respecting every individual's privacy and confidentiality;
 - e. Challenging any instances of sexism, gender inequality and other power imbalances that leave some individuals at risk of harm;
 - f. Challenging any instances of victimisation, discrimination, sexual harassment or inappropriate behaviour;
 - g. Providing fair working conditions that support our staff;
 - h. Striving to have a governing body, staff and volunteers with a diverse range of backgrounds, cultures, perspectives and experiences;
 - i. Complying with both the spirit and the letter of the law;
 - j. Being responsible, transparent and accountable for our actions;
 - k. Avoiding conflicts of interest and appropriately handling actual or apparent conflicts of interest that may arise.
 - l. Maintaining robust internal policies to enable and support these commitments.

Responsibility

5. The Executive Director is responsible for communicating this Code to all, staff and volunteers, and for ensuring its adherence by them at all times.
6. The Board Chair is responsible for communicating this Code to all trustees and ensuring its adherence by them at all times.

Review

7. This Code will be reviewed every 3 years.

Adopted September 2024

Amended June 2026